



“Shadow Day” initiative Confidentiality agreement

Barker Inc. is a physiotherapy provider which strives at all times to maintain the highest ethical standards in every aspect of our business. We actively support lifelong learning as espoused by both the Health Professions Council of South Africa (HPCSA) as our regulatory authority and the South African Society of Physiotherapy (SASP) as our professional body.

The basic entry-level requirement for entry into the physiotherapy profession is a 4-year BSc (Physio) degree. It is a requirement of many universities that applicants for this degree have at least 15 hours of clinical experience in a physiotherapy work environment. Barker Inc. support the profession in this regard, under our “Shadow Day” initiative, and have decided to make the company available to **fulfill 5 of the observation hours required** for learners from the West Rand. POPI Act restrictions mean that this observational period will not include exposure to actual patients.

We will provide experience of Physiotherapy in Private Practice. Learners are encourage to fill the remaining observation hour requirements in other areas of physiotherapy, including the Public Sector and in Specialised education Prospective students are encouraged to book a slot from 08:00-13:00 where they will “shadow” one or more of the staff of Barker Inc. to observe the normal workings of private practice physiotherapy.

Prospective students will be exposed to both in-hospital and rooms patient treatments. This is a professional and privileged environment. It is an ethical and legal requirement that permission (consent to be observed) be obtained from each and every patient that the prospective student observes. Similarly, it is an ethical and legal requirement that prospective students hold themselves to the professional Code of Conduct appropriate to this environment. A copy of the Code of Conduct for the SASP is attached to this document. It should be read and understood prior to attending the “Shadow day”. Prospective students will be required to sign an “Acknowledgement of Reading” document prior to the session beginning, and to hold themselves to this professional standard.



CODE OF CONDUCT

1. THE SOUTH AFRICAN SOCIETY OF PHYSIOTHERAPY BELIEVES THAT PHYSIOTHERAPISTS SHOULD, IN TERMS OF THEIR COMMITMENT TO SOCIAL RESPONSIBILITY -

1.1. Use their knowledge and skills to promote and benefit humankind.

1.2. Promote health for all by sharing responsibility and fostering good relationships with stakeholders for the health and health education of the nation.

1.3. Strive to ensure that everyone has equal access to affordable quality health care, by adhering to the principle of non-discrimination in medical care.

1.4. Not condone or participate in torture or any other form of cruel, inhuman or degrading procedure towards any person.

1.5. Treat persons held in custody in the best interests of their health and with the same concern as other patients and report maltreatment or refusal of medical services to the relevant authorities.

1.6. Endeavour to influence non-medically qualified practitioners to adopt safe practices.

1.7. Contribute to the planning and development of services, which address the health needs of the community.

2. IN TERMS OF THEIR COMMITMENT TO APPROPRIATE PATIENT RELATIONS -

2.1. Foster good relationships with their patients based on mutual respect, communication and trust.

2.2. Ensure that patient management is not influenced by undue pressure from third parties.

2.3. When determining professional fees, consider the financial position of their patients and discuss the financial implications of treatment options.

2.4. Maintain their clinical independence and be vigilant in situations of dual loyalty and inform relevant professional bodies and patients accordingly.

3. IN TERMS THEIR COMMITMENT TO PATIENTS' RIGHTS

3.1. Respect the rights of patients, as defined in the Patient's Rights Charter, including the right to informed consent, which includes discussion and information relating to their condition so as to assist informed decision-making.

3.2. To provide to a patient, upon request and in terms of relevant legislation, access to medical information in the possession of the physiotherapist.

3.3. Respect the confidentiality of information entrusted to them, unless legislation or an unequivocal ethical duty compels disclosure.

4. IN TERMS OF THEIR COMMITMENT TO MAINTAIN PROFESSIONAL RELATIONS WITH COLLEAGUES

4.1. Recognise their own limitations and recommend to a patient that other opinions and services be obtained when this is considered in the best interests of the patient or when requested by a patient.

4.2. Make all relevant information available to the colleagues concerned, unless being expressly prohibited to do so by the patient after providing the patient with information regarding the desirability of continuity of care.

4.3. Report their findings and recommendations back to the referring colleague when asked to consult about a patient.

4.4. Take reasonable steps to consult with other health professionals managing the patient.

4.5. Conduct themselves in a professional manner that is beyond reproach, and take any necessary steps to correct unethical behaviour by colleagues, including reporting impairment as required by the Health Professionals Council of South Africa.

5. IN TERMS OF THEIR COMMITMENT TO PROFESSIONALISM –

5.1. Endeavour to familiarize themselves with current requirements set in terms of ethical behaviour and legislature by relevant professional bodies and effect changes through participatory and democratic means.

5.2. Ensure that they maintain their professional independence and integrity when entering into any contract regarding professional services; recognise that they remain personally responsible to their patients for health care; and ensure that the terms and conditions of contracts entered into are fair.

5.3. Ensure that information about themselves given in the course of presenting physiotherapy topics to the media or to audiences does not imply that they are the only, the best, or most experienced practitioners in a particular field. Physiotherapists should also avoid activities, which could be regarded as canvassing or touting for patients.

5.4. Issue certificates that are in line with the requirements set by the Health Professions Council of South Africa and that constitute a fair reflection of their professional evaluation of a patient.

5.5. Be aware of instances of perverse incentives so as not to benefit from such consideration. Physiotherapists must recognise and disclose instances of conflict of interest.

5.6. Endeavour to familiarize themselves with current legislation impacting on professional conduct

5.7. Take an active role in furthering the profession through participation in Society matters.

6. IN TERMS OF THEIR COMMITMENT TOWARDS SCIENCE AND CONTINUING PROFESSIONAL EDUCATION

6.1. Participate in continuing professional development in order to improve the standard of care.

6.2. Uphold scientific standards, promote research and create new knowledge within the frameworks of acceptable international and national standards of ethics.

Reference: SAMA Code of Conduct
SASP Code of Conduct 3 Revised 10/05/2007

Acknowledgement of reading

I,
ID #: acknowledge that I have read and understood the SASP Code of Conduct document. I understand that I will be observing the physiotherapy assessment and treatment of patients in a clinical setting, and that I must at all times conduct myself in accordance with the Code of Conduct. I understand that I may not disclose any personal about any of the patients that I observe in this course of my "Shadow Day" programme at any time.

Signature: Date:/...../20.....A.D.

Shadow day for Prospective physiotherapy students 2016 BBB